



James Ellis
Head of Legal and Democratic
Services

MEETING : HUMAN RESOURCES COMMITTEE
VENUE : COUNCIL CHAMBER, WALLFIELDS, HERTFORD
DATE : WEDNESDAY 15 FEBRUARY 2023
TIME : 7.00 PM

PLEASE NOTE TIME AND VENUE

This meeting will be live streamed on the Council's Youtube page:
<https://www.youtube.com/user/EastHertsDistrict>

MEMBERS OF THE COMMITTEE

Councillor Rosemary Bolton (Chairman)
Councillors A Alder, S Bull, J Dumont, M McMullen, S Newton and
P Ruffles (Vice-Chairman)

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Disclosable Pecuniary Interests

A Member, present at a meeting of the Authority, or any committee, sub-committee, joint committee or joint sub-committee of the Authority, with a Disclosable Pecuniary Interest (DPI) in any matter to be considered or being considered at a meeting:

- must not participate in any discussion of the matter at the meeting;
- must not participate in any vote taken on the matter at the meeting;
- must disclose the interest to the meeting, whether registered or not, subject to the provisions of section 32 of the Localism Act 2011;
- if the interest is not registered and is not the subject of a pending notification, must notify the Monitoring Officer of the interest within 28 days;
- must leave the room while any discussion or voting takes place.

Public Attendance

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Visit <https://www.eastherts.gov.uk/article/35542/Political-Structure> for details.

Audio/Visual Recording of meetings

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AGENDA

1. Apologies

To receive apologies for absence.

2. Minutes - 23 November 2022 (Pages 6 - 15)

To receive the Minutes of the meeting held on 23 November 2022.

3. Declarations of Interest

To receive any Member's Declaration of Interest.

4. Chairman's Announcements

5. Health and Safety Committee : Minutes - 8 November 2022 (Pages 16 - 20)

To receive the Minutes of the Health and Safety Committee held on 8 November 2022.

6. Health and Safety Quarterly Review - Quarter 3, October 2022 - December 2022 (Pages 21 - 35)

7. Human Resources Management Statistics - Quarter 3, October 2022 - December 2022 (Pages 36 - 45)

8. Gender Pay Gap Report 2022 (Pages 46 - 68)

9. Pay Policy Statement 2023/2024 (Pages 69 - 84)

10. Human Resources and Payroll Team Update Report - Quarter 3 (Pages 85 - 96)

11. Urgent Business

To consider such other business as, in the opinion of the Chairman

of the meeting, is of sufficient urgency to warrant consideration and is not likely to involve the disclosure of exempt information.